

FAMILY COUNSELING AGENCY, INC.ALEXANDRIA, LOUISIANAJUNE 30, 2010

Under provisions of state law, this report is a public document. A copy of the report has been submitted to the entity and other appropriate public officials. The report is available for public inspection at the Baton Rouge office of the Legislative Auditor and, where appropriate, at the office of the parish clerk of court.

Release Date 11/3/10

CONTENTS

	<u>PAGE</u>
Independent Auditors' Report	1-2
Report on Compliance and on Internal Control Over Financial Reporting	3-4
Report on Compliance With Requirements Applicable to Each Major Program	5-6
Schedule of Findings and Questioned Costs	7
Summary Schedule of Prior Audit Findings	8
Statement of Financial Position	9
Statement of Activities	10
Statement of Cash Flows	11
Statement of Functional Expenses	12
Schedule of Expenditures of Federal Awards	13
Notes to Schedule of Expenditures of Federal Awards	14
Notes to Financial Statements	15-23
Supplementary Information-Statement of Revenues and Expenditures-IOLTA	25

ADLER & PIAS LLC

CERTIFIED PUBLIC ACCOUNTANTS

W. Stephen Pearce, CPA
William A. Paddie, CPA
Paul W. Blais, CPA

Established 1981

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Society of Louisiana
Certified Public Accountants

Board of Directors
Family Counseling Agency, Inc.
Alexandria, Louisiana

INDEPENDENT AUDITORS' REPORT

We have audited the accompanying statement of financial position of Family Counseling Agency, Inc. (a nonprofit organization) as of June 30, 2010, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Family Counseling Agency, Inc. as of June 30, 2010, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated October 12, 2010 on our consideration of Family Counseling Agency, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

Our audit was conducted for the purpose of forming an opinion on the financial statements

as a whole. The statement of revenues and expenditures - IOLTA Grant is presented for the purpose of additional analysis and is not a required part of the financial statements of Family Counseling Agency, Inc. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, and is also not a required part of the financial statements of Family Counseling Agency, Inc. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

ADLER & PIAS, LLC

Adler & Pias, LLC
October 12, 2010

ADLER & PIAS^{LLC}

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REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

We have audited the financial statements of Family Counseling Agency, Inc. (a nonprofit organization) as of and for the year ended June 30, 2010, and have issued our report thereon dated October 12, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered Family Counseling Agency, Inc.'s internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Family Counseling Agency Inc.'s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above. However, we identified certain deficiencies in internal control over financial reporting, described in the accompanying schedule of findings and questioned costs that we consider to be significant deficiencies in internal control over financial reporting as item 10-1. A significant deficiency is a deficiency, or a combination of deficiencies, in internal

control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Family Counseling Agency, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Family Counseling Agency Inc.'s response to the finding identified in our audit is described in the accompanying schedule of findings and questioned costs. We did not audit Family Counseling Agency Inc.'s response and, accordingly, we express no opinion on it.

This report is intended solely for the information and use of the board of directors, management, others within the organization and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

ADLER & PIAS, LLC

Adler & Pias, LLC
October 12, 2010

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**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH REQUIREMENTS
THAT COULD HAVE A DIRECT AND MATERIAL EFFECT ON EACH MAJOR
PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN
ACCORDANCE WITH OMB CIRCULAR A-133**

Compliance

We have audited Family Counseling Agency, Inc.'s (a nonprofit organization) compliance with the types of compliance requirements described in the OMB Circular A-133 Compliance Supplement that could have a direct and material effect on each of Family Counseling Agency Inc.'s major federal programs for the year ended June 30, 2010. Family Counseling Agency, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to each of its major federal programs is the responsibility of Family Counseling Agency, Inc.'s management. Our responsibility is to express an opinion on Family Counseling Agency Inc.'s compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations." Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Family Counseling Agency, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on Family Counseling Agency, Inc.'s compliance with those requirements.

In our opinion, Family Counseling Agency, Inc. complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2010.

Internal Control Over Compliance

Management of Family Counseling Agency, Inc. is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered Family Counseling Agency, Inc.'s internal control over compliance with the requirements that could have a direct and material effect on a major federal program to determine the auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Family Counseling Agency, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

This report is intended solely for the information and use of the board of directors, management, others within the organization and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

ADLER & PIAS, LLC

Adler & Pias, LLC
October 12, 2010

FAMILY COUNSELING AGENCY, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2010

SUMMARY OF AUDIT RESULTS

- a. Financial statement opinion-unqualified.
- b. One significant deficiency disclosed during the audit of the financial statements is reported in the Communications of Significant Deficiencies to Management and the Board of Directors. The deficiency is not reported as a material weakness.
- c. There were no instances of noncompliance which is material to the financial statements.
- d. Report on compliance for major programs-unqualified opinion.
- e. There were no audit findings which are required to be reported in accordance with .510a.
- f. See "Notes to Financial Statements" note 9 for schedule of federal awards and other grant revenue.
- g. Type A programs - \$300,000 and larger.
Type B programs - under \$300,000.
- h. The auditee qualified as a low-risk.
- i. The program tested as a major program is:
U.S. Dept of Health and Human Services: Office of
Community Services - Family Violence Program Services.
CFDA # 93.671

FINDINGS-FINANCIAL STATEMENT AUDIT

SIGNIFICANT DEFICIENCY

10-1 Segregation of Duties

Segregation of conflicting duties within accounting functions is a basic internal control. Because the Organization has a small accounting staff, the costs of further segregation of all conflicting duties may not be beneficial. Therefore, we have not relied on internal controls to be effective. Since the Organization's accounting staff is small, procedures should be in place for management to monitor the daily financial statement processing functions.

Response: Management will implement procedures for management to monitor the daily financial statement processing functions.

FAMILY COUNSELING AGENCY, INC.
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
FOR THE YEAR ENDED JUNE 30, 2010

FINDING 09-1: Segregation of Duties

Condition: This finding was a significant deficiency stating that since the Organization has a small accounting staff, then segregation of duties is not attainable.

Recommendation: The auditor recommended that, since the Organization's accounting staff is small and it would not be cost beneficial to further segregate, then procedures should be in place for management to monitor the daily financial statement processing functions.

Current Status: Since the cost of further segregation of all conflicting duties is not cost beneficial to the Organization, the significant deficiency remains an issue in the current year.

FAMILY COUNSELING AGENCY, INC.
STATEMENT OF FINANCIAL POSITION
JUNE 30, 2010

	Operating Fund	Capital Campaign Fund	Total
<u>Assets</u>			
Cash and Cash Equivalents	\$ (18,149)	65,494	47,345
Accounts Receivable - Clients	13,646	0	13,646
Accounts Receivable - State and Federal Grants	242,504	0	242,504
Allowance for Doubtful Accounts	(2,590)	0	(2,590)
Prepaid Insurance	26,646	0	26,646
Deposits	3,800	0	3,800
Plant and Equipment (Net Book Value)	339,073	291,661	630,734
Total Assets	\$ 604,930	357,155	962,085
<u>Liabilities</u>			
Accounts Payable	\$ 18,610	0	18,610
Accrued Payroll Withholding Payable	(285)	0	(285)
Accrued Employee Benefits Payable	10,476	0	10,476
Liability Insurance Payable	17,010	0	17,010
Notes Payable	9,589	0	9,589
Unearned Revenue	5,425	0	5,425
Total Liabilities	60,825	0	60,825
<u>Net Assets</u>			
Unrestricted	539,153	291,661	830,814
Temporarily Restricted	4,952	65,494	70,446
Permanently Restricted	0	0	0
Total Net Assets	544,105	357,155	901,260
Total Liabilities and Net Assets	\$ 604,930	357,155	962,085

FAMILY COUNSELING AGENCY, INC.
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2010

	Unrestricted			Temporarily Restricted			Permanently Restricted	Total
	Operating Fund	Capital Campaign Fund	Total Unrestricted	Operating Fund	Capital Campaign Fund	Total Temporarily		
Revenues, Gains, and Other Support								
United Way	\$ 110,766	0	110,766	0	0	0	0	110,766
Grants-Governmental & Other Agencies	1,650,003	0	1,650,003	9,750	0	9,750	0	1,659,753
Program Service Fee - Individuals	86,637	0	86,637	0	0	0	0	86,637
Foundation Revenues	17,500	0	17,500	0	0	0	0	17,500
Contributions	71,364	0	71,364	0	0	0	0	71,364
Investment Income	0	0	0	0	16	16	0	16
Other	25,268	0	25,268	0	0	0	0	25,268
Net assets released from restrictions:								
Satisfaction of purpose restrictions	26,106	0	26,106	(26,106)	0	(26,106)	0	0
Total Revenues, Gains, and Other Support	1,987,644	0	1,987,644	(16,356)	16	(16,340)	0	1,971,304
Expenses								
Program Services								
Counseling Services	769,266	0	769,266	0	0	0	0	769,266
Turning Point	1,118,566	0	1,118,566	0	0	0	0	1,118,566
Supporting Services								
Management and General	207,710	0	207,710	0	0	0	0	207,710
Total Expenses	2,095,542	0	2,095,542	0	0	0	0	2,095,542
Change in Net Assets	(107,898)	0	(107,898)	(16,356)	16	(16,340)	0	(124,238)
Net Assets at Beginning of Year	647,051	291,661	938,712	21,308	65,478	86,786	0	1,025,498
Net Assets at End of Year	\$ 539,153	291,661	830,814	4,952	65,494	70,446	0	901,260

The accompanying notes are an integral part of these financial statements.

FAMILY COUNSELING AGENCY, INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2010

Increase (Decrease) in Cash and Cash Equivalents

	Operating Fund	Capital Campaign Fund	Totals
<u>Cash Flows From Operating Activities:</u>			
Change in Net Assets	\$ (124,254)	16	(124,238)
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operations:			
Depreciation	47,408	0	47,408
Changes in Assets and Liabilities:			
Accounts Receivable	(7,011)	0	(7,011)
Allowance for Doubtful Accounts	(9)	0	(9)
Prepaid Insurance	4,366	0	4,366
Accounts Payable	17,061	0	17,061
Accrued Payroll Withholding Payable	(3,756)	0	(3,756)
Accrued Employee Benefits Payable	(4,288)	0	(4,288)
Liability Insurance Payable	(2,693)	0	(2,693)
Unearned Revenue	(13,067)	0	(13,067)
Total Adjustments	38,011	0	38,011
Net Cash Provided/(Used) by Operating Activities	(86,243)	16	(86,227)
<u>Cash Flows From Investing Activities:</u>			
Capital Expenditures	(49,973)	0	(49,973)
Net Cash Provided/(Used) by Investing Activities	(49,973)	0	(49,973)
<u>Cash Flows From Financing Activities:</u>			
Proceeds from Notes Payable	10,093	0	10,093
Repayments of Notes Payable	(1,728)	0	(1,728)
Net Cash Provided/(Used) by Financing Activities	8,365	0	8,365
Net Change in Cash and Cash Equivalents	(127,851)	16	(127,835)
Cash and Cash Equivalents - Beginning	109,702	65,478	175,180
Cash and Cash Equivalents - Ending	\$ (18,149)	65,494	47,345
 Supplemental Disclosure:			
Income Taxes Paid	\$ 0	0	0
Interest Paid	\$ 0	0	0

FAMILY COUNSELING AGENCY, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2010

	Program Services		Supporting Services	Total
	Counseling Services	Turning Point	Management and General	
Salaries	\$ 445,793	523,970	150,274	1,120,037
Employee Benefits	38,468	42,066	12,479	93,013
Payroll Taxes	34,990	45,424	12,461	92,875
Workmens Compensation Insurance	11,221	12,437	3,666	27,324
Professional Fees/Contracts	21,043	18,887	0	39,930
Occupancy	16,937	102,730	6,407	126,074
Telephone	4,729	22,636	4,241	31,606
Postage	1,162	1,798	459	3,419
Dues, Subscriptions and Printing	863	1,263	0	2,126
Travel, Conferences and Training	46,585	33,219	0	79,804
Assistance to Individuals	106,899	44,780	0	151,679
Supplies	4,521	36,004	5,282	45,807
Audit	2,862	3,415	973	7,250
Insurance - Vehicle, Property & Liability	6,337	29,817	5,141	41,295
Advertising and Promotion	1,571	5,163	1,043	7,777
Alarm Service	0	2,484	252	2,736
Deposits - Client Rents and Utilities	0	149,783	0	149,783
Service Contracts - Equip.	2,336	6,986	0	9,322
Bank Charges	0	2,439	333	2,772
Auto Expenses	305	3,845	0	4,150
Other Expenses	5,241	4,114	0	9,355
Total Expenses Before Depreciation	751,863	1,093,260	203,011	2,048,134
Depreciation	17,403	25,306	4,699	47,408
Total Expenses	\$ 769,266	1,118,566	207,710	2,095,542

FAMILY COUNSELING AGENCY, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2010

Federal Grantor/Pass-through Grantor/ Program or Cluster Title	Federal CFDA Number	Pass-through Entity Identifying Number	Federal Expenditures
U.S. Department of Health and Human Services:			
Pass-through programs from LA Department of Health and Hospitals:			
Office of Mental Health - In-Home Mental Health Services	93.958	662318	\$ 103,365
Pass-through programs from LA Department of Social Services:			
Office of Community Services - Family Violence Program Services	93.671	683314	445,213
Office of Community Services - In-Home Services Program	93.667	664516	39,647
Office of Community Services - Independent Living Project	93.674	665760	68,666
Office of Community Services - Educational and Training Vouchers	93.599	678313	50,000
Office of Community Services - Children's Trust - Yellow Dyno	93.590	680160	6,000
Total U.S. Department of Health and Human Services:			<u>712,891</u>
U.S. Department of Justice:			
Pass-through programs from LA Commission on Law Enforcement:			
Domestic Violence Program - Spouse Abuse	16.575	C09-3-006	124,457
Rape Counseling Program - Sexual Abuse	16.575	C09-3-007	23,666
Domestic Violence Program - VAWA	16.588	M08-8-008	11,755
ARRA - Domestic Violence Program - VAWA	16.588	M82-8-010	11,383
Sexual Assault Program - VAWA	16.588	M09-8-024	18,101
ARRA - Sexual Assault Program - VAWA	16.588	M82-8-025	15,258
Office on Violence Against Women - Housing Hearts Transitional Housing Program	16.805		86,918
Office on Violence Against Women - Enhanced Training WLILIFE	16.528		54,028
Total U.S. Department of Justice:			<u>345,566</u>
U.S. Department of Housing and Urban Development:			
Pass-through programs from LA Department of Social Services:			
Office of Community Services - ARRA - Homelessness Prevention and Rapid Re-Housing Program	14.257		72,959
Office of Community Services and Rapides Parish Police Jury - Emergency Shelter Grant Program	14.231	665996	16,591
Total U.S. Department of Housing and Urban Development:			<u>89,550</u>
U.S. Department of Homeland Security:			
Emergency Food and Shelter Program	97.024		5,122
ARRA - Emergency Food and Shelter Program	97.114		5,584
Total U.S. Department of Homeland Security:			<u>10,706</u>
Total Expenditures of Federal Awards			\$ <u>1,158,713</u>

See accompanying notes to schedule of expenditures of federal awards.

FAMILY COUNSELING AGENCY, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2010

1. BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Family Counseling Agency, Inc. and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

FAMILY COUNSELING AGENCY, INC.
NOTES TO FINANCIAL STATEMENTS

1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES:

Nature of Activities

Family Counseling Agency, Inc. is a United Way supported agency offering counseling services in Alexandria and various surrounding parishes. It also operates a battered women's shelter (Turning Point) in a building that has been leased from the Central Louisiana Community Foundation.

Contributed Services

During the year ended June 30, 2010, the value of contributed services meeting the requirements for recognition in the financial statements was not material and has not been recorded. In addition, many individuals volunteer their time and perform a variety of tasks that assist the Organization at the battered women's shelter, but these services do not meet the criteria for recognition as contributed services. The Organization received 6,721 volunteer hours for the year ended June 30, 2010.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Concentrations

Due to certain concentrations the agency faces a certain vulnerability. Grants from the state of Louisiana and the Federal Government equal in excess of 50% of total income.

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Family Counseling Agency, Inc. and changes therein are classified and reported as follows:

Unrestricted net assets - Net assets that are not subject to donor-imposed stipulations.

FAMILY COUNSELING AGENCY, INC.
NOTES TO FINANCIAL STATEMENTS

Temporarily restricted net assets - Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Family Counseling Agency, Inc. and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted net assets - Net assets subject to donor-imposed stipulations that they be maintained permanently by the Family Counseling Agency, Inc. Generally, the donors of these assets permit Family Counseling Agency, Inc. to use all or part of the income earned or any related expenses for general or specific purposes.

Property and Equipment

All fixed assets, betterments and replacements over \$500.00 are recorded at cost if purchased and on estimated value if donated. Such donations are reported as unrestricted contributions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. Depreciation is computed using the straight-line method over the estimated useful lives of the respective assets.

Income Taxes

The Organization is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Employee Benefits

Retirement and other employee benefit plans including health and dental insurance and a child care cafeteria plan are available to all full time employees.

Evaluation of Subsequent Events

The Organization has evaluated subsequent events through October 12, 2010, the date which the financial statements were available to be issued.

Cash and Cash Equivalents

Cash and cash equivalents are considered to be all highly liquid debt instruments purchased with an original maturity of three months or less.

FAMILY COUNSELING AGENCY, INC.
NOTES TO FINANCIAL STATEMENTS

Compensated Absences

Because of the immateriality of estimating compensated absences, the Organization has not attempted to accrue a liability for them.

2. CASH AND CASH EQUIVALENTS:

Cash and Cash Equivalents Consist of:

	<u>OPERATING</u>	<u>CAPITAL CAMPAIGN</u>
Petty Cash	300	-0-
Money Market	121,730	65,494
Checking	<u>(140,179)</u>	<u>-0-</u>
	<u>(18,149)</u>	<u>65,494</u>

3. ACCOUNTS RECEIVABLE:

Accounts Receivable - State and Federal Grants Consist of:

Office of Community Services - Family Violence Program	12,714
LAFASA/OPH - Sexual Assault	8,285
LAFASA - SASP	10,805
Independent Living Project	7,526
Mental Health Center - In Home Project	55,381
Louisiana Coalition Against Domestic Violence	8,329
I.O.L.T.A. Grant Programs - LA Bar Foundation	8,125
Office of Community Services - Emergency Shelter Grant Program	271
Office of Community Services - Homeless Prevention - ARRA	50,908
LA Commission on Law Enforcement - Sexual Abuse	3,474
LA Commission on Law Enforcement - Sexual Assault Program	12,092
LA Commission on Law Enforcement - Sexual Assault Prog. - ARRA	3,713
LA Commission on Law Enforcement - Domestic Violence Program	3,874
LA Commission on Law Enforcement - Domestic Violence Prog.-ARRA	1,272
LA Commission on Law Enforcement - Spouse Abuse	13,051
Office of Community Services - Children's Trust - Yellow Dyno	269
Office on Violence Against Women - Elder Abuse Training	1,433
Office on Violence Against Women - Housing Hearts Trans. Housing	4,979
Office of Mental Health - Adult Mobile Crisis Team	18,670
Mental Health - Mobile Emergency Response Face-to-Face	12,576
Office of Community Services - Education and Training Vouchers	<u>4,757</u>
	<u>242,504</u>

FAMILY COUNSELING AGENCY, INC.
NOTES TO FINANCIAL STATEMENTS

4. PROPERTY AND EQUIPMENT:

A Summary of Plant and Equipment Follows:

Land	10,000
Building	380,206
Building and leasehold improvements	412,601
Office equipment and furniture	<u>249,733</u>
	1,052,540
Less: Accumulated depreciation	<u>421,806</u>
Book Value	<u>630,734</u>

5. PENSION PLAN AND BENEFITS PROVISION:

Employee benefits - Family Counseling provides all full-time employees with immediate coverage of health insurance and dental insurance. The agency pays 70% of health and 70% of dental for all full-time employees as of June 30, 2010. A defined contributions pension plan is also provided to all employees who have one year and 1,000 hours of employment and have reached their twenty-first birthday. Other related benefits include disability annuity, (1 year and 1,000 hours of employment, and 21 years of age), disability insurance, (full-time, immediate coverage) and life insurance (full-time, immediate coverage). Family Counseling funds these benefits on a monthly basis. For the current year, Family Counseling contributed \$93,013 toward these employee benefits.

6. NOTES PAYABLE:

Notes payable consists of a lease purchase agreement for office equipment that had an original cost of \$10,093. The balance on this note at June 30, 2010 is \$9,589. Payments due for future years are as follows:

FYE	6-30-11	2,019
	6-30-12	2,019
	6-30-13	2,019
	6-30-14	2,019
	6-30-15	<u>1,513</u>
		<u>9,589</u>

FAMILY COUNSELING AGENCY, INC.
NOTES TO FINANCIAL STATEMENTS

7. IN-KIND DONATION:

Family Counseling Agency, Inc. entered into a lease with The Central Louisiana Community Foundation to lease a building for a new location to relocate the Turning Point shelter. The lease is a 25 year lease with an annual rental due of \$1.00. The lease was entered into on June 18, 2003 and FCA paid the \$25.00 rental for 25 years in July 2003. FCA had to do some remodeling to the new building therefore, they were not able to move the Turning Point shelter until May 1, 2004. The rental value of the new building set forth by The Central Louisiana Community Foundation is \$60,000 and is to be recorded as an in-kind contribution and is to be used as a source for matching funds.

8. REVENUE - GOVERNMENTAL GRANTS:

Family Counseling operates on a cost reimbursement plan for grants provided by Louisiana and the Federal Government. These grants are not presented as temporary restrictions since funds are not received in advance of disbursements.

9. SCHEDULE OF FEDERAL AWARDS AND OTHER GRANT REVENUE:

<u>NAME OF PROGRAM</u>	<u>FEDERAL</u>	<u>OTHER</u>	<u>TOTAL GRANT</u>
Office of Community Services, Family Violence Program	445,213	-0-	445,213
State of Louisiana, Department of Health and Hospitals, Office of Mental Health, In-Home Mental Health Services	103,365	-0-	103,365
State of Louisiana, Department of Social Services, Office of Community Services, Rapides Parish Police Jury, Emergency Shelter Grant Program	16,591	-0-	16,591
I.O.L.T.A. Grants Program, Louisiana Bar Foundation (Interest on Lawyer's Trust Accounts) Family Violence Program	-0-	9,750	9,750

FAMILY COUNSELING AGENCY, INC.
NOTES TO FINANCIAL STATEMENTS

<u>NAME OF PROGRAM</u>	<u>FEDERAL</u>	<u>OTHER</u>	<u>TOTAL GRANT</u>
State of Louisiana, Department of Health and Hospital, Office of Public Health, LAFASA, Rape Crisis/Preventive Health	-0-	34,789	34,789
State of Louisiana, Department of Social Services, Office of Community Services In-Home Services Program	39,647	-0-	39,647
State of Louisiana, Department of Social Services, Office of Community Services, Children's Trust – Yellow Dyno	6,000	-0-	6,000
State of Louisiana, Department of Social Services, Office of Community Services, Independent Living Project	68,666	-0-	68,666
Central Louisiana Community Foundation, Family Violence Program Building Provided Rent Free	-0-	60,000	60,000
Emergency Food and Shelter Program	5,122	-0-	5,122
ARRA - Emergency Food and Shelter Program	5,584	-0-	5,584
Louisiana Commission on Law Enforcement, Domestic Violence Program, VAWA	11,755	-0-	11,755
Louisiana Commission on Law Enforcement, Sexual Assault Program, VAWA	18,101	-0-	18,101
Louisiana Commission on Law Enforcement, Rape Counseling Program, Sexual Abuse	23,666	-0-	23,666
Louisiana Commission on Law Enforcement, Domestic Violence Program, Spouse Abuse	124,457	-0-	124,457

FAMILY COUNSELING AGENCY, INC.
NOTES TO FINANCIAL STATEMENTS

<u>NAME OF PROGRAM</u>	<u>FEDERAL</u>	<u>OTHER</u>	<u>TOTAL GRANT</u>
State of Louisiana, Department of Health and Hospitals, Office of Mental Health, Mobile Emergency Response Face-To-Face	-0-	167,224	167,224
Avoyelles Parish Outreach Office Building Provided Rent Free	-0-	2,700	2,700
Winn Parish Outreach Office Building Provided Rent Free	-0-	2,700	2,700
Various Parish Sexual Abuse Outreach Office Buildings Provided Rent Free	-0-	4,725	4,725
Grant Parish Outreach Office Building Provided Rent Free	-0-	2,700	2,700
LaSalle Parish Outreach Office Building Provided Rent Free	-0-	2,700	2,700
Catahoula/Concordia Parish Outreach Office Building Provided Rent Free	-0-	2,700	2,700
State of Louisiana, Department of Social Services, Office of Community Services, Educational and Training Vouchers	50,000	-0-	50,000
Office on Violence Against Women, Elder Abuse Training	54,028	-0-	54,028
Office on Violence Against Women, Housing Hearts Transitional Housing Program	86,918	-0-	86,918
Junior League	-0-	393	393
Mary Kay Ash Fund	-0-	(276)	(276)
State of Louisiana, Department of Health and Hospitals, Office of Mental Health, Adult Mobile Crisis Team	-0-	176,500	176,500

FAMILY COUNSELING AGENCY, INC.
NOTES TO FINANCIAL STATEMENTS

<u>NAME OF PROGRAM</u>	<u>FEDERAL</u>	<u>OTHER</u>	<u>TOTAL GRANT</u>
City of Alexandria	-0-	1,427	1,427
Christus - SA Crisis Intervention Grant	-0-	19	19
Louisiana Coalition Against Domestic Violence	-0-	17,749	17,749
Louisiana Commission on Law Enforcement, Domestic Violence Program, VAWA - Disability	-0-	3,124	3,124
ARRA - Louisiana Commission on Law Enforcement, Domestic Violence Program, VAWA	11,383	-0-	11,383
ARRA - Louisiana Commission on Law Enforcement, Sexual Assault Program, VAWA	15,258	-0-	15,258
State of Louisiana, Department of Social Services, Office of Community Services, ARRA – Homelessness Prevention and Rapid Re-Housing Program	72,959	-0-	72,959
State of Louisiana, Department of Health and Hospital, Office of Public Health, LAFASA, Sexual Assault Services Program	-0-	10,805	10,805
Target Foundation	<u>-0-</u>	<u>1,311</u>	<u>1,311</u>
<u>GRANT TOTALS</u>	<u>1,158,713</u>	<u>501,040</u>	<u>1,659,753</u>

10. SIGNIFICANT CONCENTRATIONS OF CREDIT RISKS:

Family Counseling Agency, Inc. maintains cash balances in various accounts at the same financial institution. The FDIC limit currently is \$250,000. All funds as of June 30, 2010 are covered by the FDIC insurance limits.

FAMILY COUNSELING AGENCY, INC.
NOTES TO FINANCIAL STATEMENTS

11. OTHER:

On July 19, 2000, Family Counseling received a grant in the amount of \$400,000. These funds were classified as temporarily restricted for an anticipated future building program. As of June 30, 2010, these funds have earned \$63,235 in interest which is also classified as temporarily restricted. In the prior years, \$117,400 of this amount was transferred to the operating account to be used for the remodeling of the new building for the relocation of the Turning Point shelter. In the fiscal year ending June 30, 2007 Family Counseling purchased a new building in the amount of \$291,661 with future plans of moving their offices to the new location.

12. NET ASSET CLASSIFICATIONS:

Temporarily restricted net assets are for the following purposes:

Operating Fund - IOLTA Grant	4,952
Capital Campaign Fund - Cash - Capital Campaign Account	11,320
Capital Campaign Fund - Cash - Building Campaign Account	<u>54,174</u>
 Total Temporarily Restricted Net Assets	 <u>70,446</u>

13. NET ASSETS RELEASED FROM RESTRICTIONS:

Net assets were released from restrictions by making payments satisfying the restricted purposes.

Operating Fund - IOLTA Grant	<u>26,106</u>
 Total Net Assets Released from Restrictions	 <u>26,106</u>

Supplementary Information

FAMILY COUNSELING AGENCY, INC.
STATEMENT OF REVENUES AND EXPENDITURES
IOLTA GRANT
FOR THE YEAR ENDED JUNE 30, 2010

	Total Temporarily Restricted
<u>Revenues, Gains, and Other Support</u>	
Governmental Agencies	\$ 9,750
Total Revenues, Gains, and Other Support	9,750
<u>Expenses</u>	
Salaries	20,291
Employee Benefits	2,979
Operating Supplies & Services	2,037
Travel	799
Total Expenses	26,106
Change in Net Assets	\$ (16,356)